



Child Welfare Caseworker Entry Level Competencies Worksheet

Entry Level Competencies	Add	Eliminate	Most difficult to learn	Most difficult to screen
Interpersonal Relations: Awareness of others' feelings, needs, perceptions and concerns	○	○	○	○
Self Awareness/Confidence: Knowing one's internal states, preferences, resources and limitations	○	○	○	○
Analytic Thinking: Using data to understand patterns and develop concepts	○	○	○	○
Adaptability: Flexibility in handling change	○	○	○	○
Observation Skills: Ability to describe events factually	○	○	○	○
Sense of mission: Commitment to the welfare of others	○	○	○	○
Communication Skills: Open clear communication	○	○	○	○
Motivation: Emotional tendencies that guide or facilitate reaching goals	○	○	○	○
Teamwork: Creating group synergy in pursuing collective goals	○	○	○	○
Other:	○	○	○	○
Other:	○	○	○	○